

Regular Board Meeting
July 30, 2015
7:38 p.m.

The McCrory School District Board of Education met in a regular meeting on Thursday, July 30, 2015 at 7:38 p.m. in the administration building with the following members in attendance: Jeff Reeves, Craig Reeves, Sean Williams, Bobby Best and Lynn Simmons. The President, Jeff Reeves called the meeting to order and the following business was conducted:

1. A motion as made by Sean Williams with a second from Craig Reeves to approve all items on the consent agenda:
 - a. Approval and signing of the minutes of the last regular meeting on June 18, 2015
 - b. Financial reports, lunch, activity
2. A motion was made by Bobby Best with a second from Lynn Simmons to approve payment to RPPY architects in the amount of \$54,307.97 for construction. All were in favor of the motion.
3. A motion was made by Lynn Simmons with a second from Sean Williams to approve payment to East Harding in the amount of \$229,222.80 for HVAC and data/fiber upgrades. All were in favor of the motion.
4. A motion was made by Seam Williams with a second from Lynn Simmons to accept the milk bid from Prairie Farms for firm pricing. All were in favor of the motion.
5. A motion was made with by Sean Williams with a second from Bobby Best to accept the bread bid from Bimbo Bakeries. All were in favor of the motion.
6. A motion was made by Lynn Simmons with a second from Craig Reeves to accept he bid on the certificate of deposit made by Merchants and Planters Bank for 0.55%. All were in favor of the motion.

7. A motion was made by Bobby Best with a second from Craig Reeves to accept the football scoreboard bids from (1) Ross Ford, (2) First National Bank of Wynne, (3) Armor Seed. All were in favor of the motion.
8. A motion was made by Lynn Simmons with a second from Craig Reeves to accept the bid from Health Special Risk for \$6,095 for student insurance. All were in favor of the motion.
9. The McCrory Gifted and Talented evaluation was discussed.
10. A motion was made by Sean Williams with a second from Lynn Simmons to accept the following Board Policy changes:
 - a. Policy 408 and 503: Travel reimbursement changed to fifty cents per mile and meals were changed to not to exceed \$35.00 per day with a limit of \$25.00 per meal.
 - b. Policy 411.3: Changed classified substitute (7 hour) pay to \$7.50 an hour as per law.
 - c. Policy 408 and 507: Added "Any Employee who has unused vacation upon resignation may be paid for those days at their daily rate of pay".
 - d. Policy 1100: Add #3 "A school bus driver must complete and pass a pre-employment drug test and pass any other random drug testing given by the District".
 - e. Policy 400: Add #12 "All employee contracts are due in the administration office by May 30 to ensure employment for the next school year".

All were in favor of the motion.

11. A motion was made by Lynn Simmons with a second from Craig Reeves to approve the following High School Handbook changes:
 - a. Pg. 7: "Before participating in any school sponsored activity, a student must be in attendance at school **by the beginning of 5th period (11:15)** the day of the activity, whether on or off school grounds. Should extenuating circumstances dictate that a student be

absent on the day of an activity, prior arrangements must be made through the principal's office."

- b. Pg. 12: Add "**pajamas**" to the list of not permitted.
- c. Pg. 12: Add as second sentence under the heading Dress Code. "**Since it is impossible to list every item permitted/not permitted in Dress Code, final discretion is left to the building principal**".
- d. Pg. 34: Change Truancy-Definition- "**A student who is not where they are supposed to be when they are supposed to be there (skipping class/school). This also refers to not reporting to the principal's office after having been sent out of class**".
- e. Pg. 35: Visitation: No class visitation other than those of parents/**guardians** is permitted. "**Parents wishing to visit a classroom during instruction must obtain prior approval from classroom teacher and principal. Visitation to a classroom during instruction is limited to 30 minutes.** All visitors to the school must report to the principal's office upon arrival at school".
- f. Pg. 36: 2. New Gym: Get under the bleachers on the East side of the gym. (**Home side**)

All were in favor of the motion.

- 12. A motion was made by Bobby Best with a second from Sean Williams to approve the following Elementary Handbook changes:

- a. Pg. 2- 1st para. Insert : See that my child has a good breakfast, good hygiene, and a good night's rest. Communicate with my child's teachers to ensure ongoing progress. Add "prepared to learn" at the end of "See that my child is punctual and attends school regularly".

3rd para. Replace "Use special" with "Plan a variety of".

4th para. Insert "Provide teachers with professional development and educational resources to meet the needs of the students."

- b. Pg. 3- Insert <_____ Yes _____ No I do/do not give my permission to video my child for educational purposes.
- _____ Yes _____ No I do/do not give my permission to use my child's picture on the school website.
- _____ Yes _____ No I do/do not give my permission to use my child's picture in the school yearbook.
- _____ Yes _____ No I do/do not give my permission to use my child's picture in the newspaper.

c. Pg. 5- Update calendar dates.

d. Pg. 6- 2nd para. Replace October 1 with August 1st.

e. Pg. 7- 1st para. Replace August 15 with August 1st.

3rd para. Insert "3. U-turns are not permitted in the parking lot. Parents/guardians must drive in the line or park."

Add "the gym door will close" bold and reword for clarification to 5.

7th para. Insert "if most are unexcused absences and/or grades are adversely affected." and "by mandating summer school." to 1. and reword for clarification.

Pg. 8- Take out 6. about eighth (8th) day of absence.

6th para. rewrite "Parent notes..." as "Parents/guardians will be allowed to send in only four (4) written excuses for absences (including tardiness after 8:10) per semester.

9th para.- Take out "School trips or functions will not be considered absences unless the student does not participate." Insert "If a student is absent, the school absentee policy will be followed."

Pg. 9- 5. Replace "2:30pm" with "3:00pm" in both places in the sentence.

Insert "6. If a parent/guardian has to check out a student because the nurse called, the student will be excused for that day only. A parent or doctor excuse will have to be sent in for any other days."

TARDY FOR SCHOOL- 7. Replace “8:30am” with “8:10am” in both places in the sentence.

BELLS- Moved “For their safety, walkers and bicycle riders will leave after the buses.” to BICYCLES.

BEHAVIOR NOT PERMITTED BY STUDENTS- Insert “on a school bus” in first sentence.

Pg. 10- Rule # 4- Insert “on a school bus” in first paragraph.

- i. Pg. 14- #9- Insert “or phone call”.

Insert #16. No food or drinks on the bus.

Replace penalties at the bottom of page with the following:

1. Written up and parent called.
2. Suspension from riding the bus for one (2) days.
3. Suspension from riding the bus for five (5) days.
4. Suspension from riding the bus for ten (10) days.
5. Suspension from riding the bus for the remainder of the year.

- j. Pg. 15-CLOSED CAMPUS- Replace last sentence in first paragraph with “Preschool and school age children are not allowed to visit classes with parents during instruction time.”

Insert “**If a student is checked out for lunch, and is tardy for class, the absence and tardy policies apply.**”

COMMUNICATION- Insert “#7. Parents can also communicate with the school through eSchool through the internet.”

CONDUCT GRADES-Delete the first paragraph and replace with <Conduct grades are taken from a total number of conduct points for each student. Conduct grades go down each time a teacher has to take a conduct point or points, depending on the degree of the behavior. The consequences given for the conduct points taken are described in the teacher discipline plans for their classrooms.”

(The Board discussed their concerns that they did not want students to get double jeopardy on grades and conduct.

Example: student fails to turn in assignment and gets a “0” and also gets a low conduct grade.)

Insert “Students will receive an award each quarter for earning an A (90-100%) and they will also receive an End of the Year Award for earning an A in conduct for each quarter.” at the beginning of the second paragraph.

- k. Pg.17- EXPULSION- Insert <on a school bus> at the end of the last sentence.

FIELD TRIPS- Insert a third paragraph stating: “The school nurse will provide teachers with any medication needed by students, as well as, First Aid Kits. The teachers will also have emergency contact phone numbers for each student attending the field trip. If any emergency happens on the field trip, depending on the degree of the emergency, a teacher will do the following:

1. Call 911.
2. Call parent/guardian.
3. Call school.

If a student is sent to a hospital, a teacher will ride to the medical facility in the ambulance or other vehicle and stay until the parent/guardian arrives.”

GRADE REPORTS- Insert There will be an awards assembly at the end of each quarter to award students for the following:

All A’s in Academics

All A’s or B’s in Academics

All A’s in Conduct (A child who has been in ISS or to the office for a paddling 3 times will not be awarded all A’s in Conduct.)

BUG (Brought Up Grades)

Perfect Attendance [A child who has been tardy four times (4) in the nine weeks (excused or unexcused) cannot be awarded Perfect Attendance.]

PE, Art, and Music Awards for each class.

End of the Year Awards will be included in the Fourth Quarter Assembly. Students will also celebrate Quarter Awards and Benchmark Advanced and Proficient Awards on the closest snack days.

l. Pg. 18- HEAD LICE POLICY- Insert “A student must return to school after twenty-four hours or the parent/guardian will need to send in a parent or doctor note to be excused.” at the end.

m. Pg. 19- IN-SCHOOL SUSPENSION- Insert “except at the principal’s discretion.” at the end of #2.

Delete “consecutive” from #4.

n. Pg. 20- MEALS- Insert “**unless they are related and there is room.**” at the end of the first paragraph.

o. Pg. 21- Goal 3: Second bullet- “on a rotating cycle that”

Goal 5: Delete first bullet.

Add to the next to the last bullet “The school will invite parents to fill out the survey at school computer lab, parent center, or at the town library.”

Insert “Title I Meeting in August.” at the end.

p. Pg. 22- Goal 6: Insert “Place educational links on the school website.” “Invite speakers to come and speak on helpful topics on parent nights or during the day.” at the end.

Goal 7: Insert “Parent volunteers will participate in ACSIP meetings throughout the school year.”

Goal 8: Delete “The District Federal Coordinator will pass out the parent interest survey at the beginning of the school year to parents and” in the first bullet. Insert “to determine placement of volunteers.” at the end of the first bullet.

q. Pg. 23- PROMOTION POLICY- Kindergarten Math- Replace 0-50 with 0-100.

Insert (B) after 80% and “tests” after Math.

Move the following to the end of this section and insert “in all grades”: The following will also be considered for promotion in all grades:

Chronological age of the child will be considered.
Emotional and physical maturity will be considered

School attendance and/or frequent change of schools will be considered.

- r. Pg. 24-Move the paragraph on award assemblies below Fifth Grade and Sixth Grade to GRADE REPORTS after inserting:
First bullet "Academics"
Second bullet "Academics"
Third bullet "(A child who has been in ISS or to the office for a paddling 3 times will not be awarded all A's in Conduct.)"
Fifth bullet "[A child who has been tardy four times (4) in the nine weeks (excused or unexcused) cannot be awarded Perfect Attendance.]"
Sixth bullet "PE, Art, and Music Awards for each class.
REMEDIATION- Insert "or other" in first sentence. Replace "**WILL**" with "**COULD**".
- s. Pg. 25- Delete "Graduating Class of 2012 and 2013" section.
- t. Pg. 26- Delete 'consecutive" in 4. Replace "and" with "or" in 4.

Insert a "7. Principal also considers academic grades to reward a student missing two (2) days of instruction."

- 12. Apptegy program was presented to the Board.
- 13. Superintendent Robert Casteel gave an update on the building projects and a review of the roof on the administration building.
- 14. A motion was made by Lynn Simmons with a second from Craig Reeves to accept Hayden Headley, Brenden Headley and Landen Headley as student transfer by School Choice from Newport School District. All were in favor of the motion.
- 15. President Jeff Reeves declared executive session at 10:50 p.m.
- 16. President Jeff Reeves declared open session at 11:20 p.m.
- 17. A motion was made by Lynn Simmons with a second from Sean Williams to accept the letters of resignation from Starla Davenport and Jennifer Lane. All were in favor of the motion.
- 18. A motion was made by Lynn Simmons with a second from Sean Williams to assign Jade Kennon as annual staff sponsor working on an eight period day with appropriate pay per the salary schedule along with the annual staff stipend. All were in favor of the motion.

19. A motion was made by Craig Reeves with a second from Bobby Best to hire Donnies Snerling as the high school intervention teacher. All were in favor of the motion.
20. A motion was made by Lynn Simmons with a second from Craig Reeves to hire Mary Jo Morris as a special education aide at the elementary school. All were in favor of the motion.
21. A motion was made by Craig Reeves with a second from Lynn Simmons to hire Chasidy Culbreath as a preschool aide at the elementary school. All were in favor of the motion.
22. A motion was made by Craig Reeves with a second from Lynn Simmons to hire Jenny Henderson as an aide at the elementary school. All were in favor of the motion.
23. A motion was made by Lynn Simmons with a second from Craig Reeves to hire Donnette McNeil as the art teacher for high school and elementary school. All were in favor of the motion.
24. A discussion about the elementary cafeteria personnel was presented by Donna Kruse.
25. President Jeff Reeves declared the meeting adjourned at 11:50 p.m.

Jeff Reeves, President

Bobby Best, Secretary